Goal #1:
Implement a Social Network Analysis (SNA) tool within the Criminal Intelligence Section. The SNA tool will provide a better understanding of networks in relation to the City of Toledo’s violent crime.

Timeline:
This goal will be realized by December 2018.

Goal #2:
Metro Drug Task Force increase Heroin/Fentanyl seizures by 5% from the 2018 totals.

Timeline:
This goal will be realized by December 2019.

Goal #3:
Provide gun crime recovery training for Field Operations personnel. Training will include an overview of NIBIN, firearms identification, eTrace, and follow up to gun crime evidence.

Timeline:
This goal will be realized by December 2019.

Goal #4:
Increase the number of Gang Task Force search warrants by 5% from the 2018 totals.

Timeline:
This goal will be realized by December 2019.

Goal #5:
Decrease fatal accidents by 10%.

Timeline:
This goal will be realized by December 2019.
Goal #6:
Conduct redistricting study to determine if our patrol boundaries need to be reorganized.

Timeline:
This goal will be realized by December 2019.

Goal #7:
Implement field training program for sergeants.

Timeline:
This goal will be realized by December 2019.

Goal #8:
Perform a full scale exercise involving an active threat.

Timeline:
This goal will be realized by December 2019.

Goal #9:
Formalize the Toledo Police Department Internship Program with the University of Toledo, Bowling Green University, Tiffin University, and Lourdes University.

Offer structured training and experiences that expose interns to the many aspects of a career in law enforcement with the goal of recruiting many of these students.

Make the program information, program requirements and application process available electronically, on the department website.

Timeline:
This goal will be realized by December 2019.

Goal #10:
Expand the current Peer Support Program by creating a multi-component crisis intervention program to better assist law enforcement personnel in dealing with critical incident stress. The program will include the development and implementation of a Critical Incident Stress Management (CISM) program and establish the Ohio CISM Network Team.

Timeline:
This goal will be realized by December 2019.
Goal #11:
Implement new and innovative recruitment strategies to increase the number of applicants by 60%.

Timeline:
This goal will be realized by December 2019.