



**Toledo Police Department
Chief's Advisory Board
2017 Report to the Community**

Letter From The Chief

I am honored and excited to present the 2017 Toledo Police Department's and the Chief's Advisory Board's State of TPD - A Report to the Community. You will see the statistics, graphs, and crime information as in typical annual reports, but this report is different. You will see how the men and women employed by TPD, both sworn officers and civilian employees, are reaching out to the community. We will showcase our community outreach efforts and demonstrate how we, as guardians of this city, are committed to its success.

Modern day policing is changing before our eyes. Law enforcement is moving away from the warrior mentality to more of a guardian mentality, moving away from incarcerating the masses to incarcerating the correct people. Today's police departments are focusing more on treating people with dignity, respect, and compassion. Personally, I am excited about the direction in which we are heading.

2018 is going to be a busy year at TPD. We will continue to aggressively work to shrink crime levels, while at the same time working to reduce the fear of crime. We will continue to advance our department technologically. The Criminal Intelligence Section will continue to create predictive crime analysis to assist officers in reducing and solving crime, and we will leverage technology in order to intelligently deploy our scarce resources.

Community wise, you will see more officers walking or riding bicycles on their beats. More neighborhood specific events will be planned and carried out, and my Town Hall meetings will continue. Increasing the trust level and relationships between the citizens of this city and their police department is, and always will be, a priority of mine.

This city is blessed with the finest law enforcement officers I have ever met. Each day I am more and more impressed with the high degree of professionalism, caring, and compassion I see from our officers. Most of the positive interactions with our citizens are never publicized or talked about, but I promise you they are there. Officers are fully invested in keeping our citizens safe, improving their welfare, and making Toledo a great place to live and raise a family.

Every morning I wake up and am excited to put on this uniform. I will tirelessly continue to make TPD the best department in the nation, and sincerely look forward to working in cooperation with Toledo's citizens and officers well into the future.

Chief George Kral



Chief's Advisory Board (CAB)



Mission - To serve as an Advisory Committee representing various community groups, acting as a conduit between the Chief of Police and the community to provide feedback regarding issues that impact the safety and quality of life of citizens, as well as providing a community response to proposed police programs and procedures.

Vision - Build a level of trust and positive relationships between the community and the police department through open communication.

CAB Members

Lenora Barry

Reentry Coalition of Northwest Ohio, Inc.

Dedra Brown

David Davis Youth Center

Juanita Greene

Toledo Community Coalition

John Jones

Promedica

Keith Jordan

JLJ Vision Outreach

Alisa Key

People's MB Church

David Kontur

Lucas County Family & Children's First Council

Anita Madison

Toledo Police Department (retired)

Holly Matthews

Criminal Justice Coordinating Council

Doni Miller

Neighborhood Health Association

Randall Parker III

Canaan Manifested Word Church

Kenneth Rupert

City of Toledo, Board of Community Relations

Darlene Sweeney-Newbern

Ohio Civil Rights Commission

Scott Sylak

Lucas County Mental Health and Recovery

Services Board

Ronald Taylor

Beulah Baptist Church

Kasey Tucker-Gail

University of Toledo

Ray Wood

NAACP

Town Hall Meetings



Chief Kral and CAB members appreciate the community for making the first series of Town Hall Meetings a success. We are looking forward to more robust discussions at future Town Hall Meetings.

- ◆ December 2016 – The State of TPD at the Main Library (Attendance—33)
- ◆ April 2017 – The Believe Center (Attendance—42)
- ◆ September 2017 - Ottawa River School (Attendance—26)

Discussion Topics

- ◆ *What can we do to make Toledo a safer place to live?*
- ◆ *How do we build trust between the community and the police department?*

TPD Police Community Relations Survey (2016—2017)

- ◆ The goal of the TPD Police Community Relations survey is to:
 - Establish a baseline measure of citizens' attitudes towards police;
 - Supplement survey results from the Chief's Town Hall Meetings;
 - Gather input from the community to enhance TPD initiatives; and
 - Utilize information to improve police community–relations.
- ◆ The survey was released in December 2016.
- ◆ Responses are still being collected.
- ◆ 844 responses were received (through 11/27/17).
- ◆ The survey analysis (December 16—May 2017) was conducted by Dr. David R. Lilley, Dr. Kasey A. Tucker-Gail, and Dr. Megan C. Stewart (University of Toledo, College of Health and Human Services, Department of Criminal Justice).
- ◆ This project was funded by the Office of Criminal Justice Services (OCJS) through the Ohio Community–Police Relations Program (Grant #: 2017-CP-CPI-00063).

Link to TPD Police Community Relations Survey:

<https://www.toledopolice.com/open-page/pursuit-analyses-8.html>

Making Toledo A Safer Place

- ◆ 87% of survey respondents feel safe or very safe in their neighborhood during the day.
- ◆ 63% of survey respondents feel safe or very safe in their neighborhood at night.

- ◆ 46% of respondents believe that crime in their neighborhood has increased.
- ◆ The following are the greatest concerns for survey respondents: Theft/Robbery/Burglary (72%); Drugs (52%), and Safety (45%).

Current Manpower

In 2017, TPD had 615 uniform officers. This represents a 10.6% reduction in manpower since 2006. 260 officers are currently assigned to the field operations division (on the street).

Crime Rates

- ◆ Overall crime has decreased by 11.2% for 2017 (UCR Part 1 crimes—Homicide, rape, robbery, assault with a weapon, burglary, and auto theft). *2017 numbers are preliminary.

Utilizing Best Practices

- ◆ TPD is a CALEA accredited agency (15 years) and is a State of Ohio Collaboration-certified agency (2 years).
- ◆ TPD utilizes best practices: traditional policing; community policing; problem-oriented policing; and intelligence-led policing, including: walk/ride programs, community service officers, public-private partnerships, and utilizing technology to its highest capacity.

Strategic Tactical Operations Policing (STOP) Initiative

STOP was developed to address gun violence, target repeat offenders, and increase police presence in small areas. STOP began in March 2017 and has been in operation for 36 weeks.

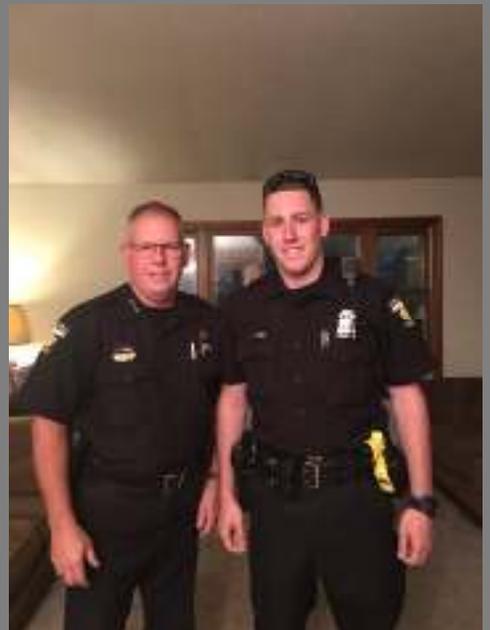
- ◆ 472 persons have been arrested
- ◆ Seizures: 26 guns, Currency (\$45,001), and drugs (\$259,570)
- ◆ 3,926 non-adversarial citizen contacts have been made
- ◆ 116 gun locks have been distributed
- ◆ 1,278 crime prevention hand-outs have been disseminated
- ◆ 61 schools have been visited

Town Hall Meeting Recommendations

- ◆ Increased law enforcement presence
- ◆ Increased manpower—need more officers assigned to the community and faster response times
- ◆ Implementation of new strategies to combat juvenile crime
- ◆ Increased focus on nuisance crimes by collaborating with other departments to increase the quality of life for Toledo residents—such as fixing street lights and maintaining parks, etc.
- ◆ Increased enforcement of drug-related crimes
- ◆ Increased training on mental health and increased collaboration with mental health agencies

Looking Forward

- ◆ A new police class was hired in July 2017 and current manpower distribution will be reviewed and adjusted based on the needs of the city.
- ◆ TPD will continue its participation in ENGAGE Toledo to address quality of life issues in 2018.
- ◆ TPD is considering implementing the Danger Assessment-Law Enforcement (DA-LE) tool in an effort to reduce the number of domestic violence related homicides in Toledo.
- ◆ Chief Kral is a member of the Lucas County Mental Health and Recovery Services Board and will continue to address the needs of individuals with mental health and substance abuse issues. Approximately 200 TPD officers are Crisis Intervention Team (CIT) certified.





Building Trust

- ◆ 63% of respondents believe the relationship between TPD and the community is excellent (45%) or good (22%).
- ◆ 66% of respondents either have a great deal (26%) or quite a lot (40%) of confidence in TPD.
- ◆ When respondents see a TPD officer in their neighborhood, they: feel safer (49%); feel as though police care about the neighborhood (43%); think that an officer will prevent a crime from occurring (2%); and wonder if a crime has occurred (25%).

TPD is focused on increasing transparency

TPD releases an annual biased-based policing report:

- ◆ All officers and recruits receive biased-based policing training on an annual basis.
- ◆ TPD has a biased-based policing policy and allegations of biased-based policing are reviewed by internal affairs. There were no complaints in 2016.
- ◆ Black males (2016—24%) were arrested as a result of a police stop at a higher rate than other categories.

TPD reports the number of complaints against officers

- ◆ The overall number of complaints has decreased from 2014 (187) to 2015 (183).
- ◆ Disciplinary actions for 2015: verbal reprimand (46%), written reprimand (29%), suspension (23%), and termination (2%).

Increased Use of Technology

- ◆ TPD has issued body cameras for road patrol officers.

Gathering Citizen Input

- ◆ A community wide survey was released in 2016 to measure the community's perception of police-community relations, including trust of TPD. Results are available on the TPD website.

Town Hall Meeting Recommendations

- ◆ Reestablish communities—need to build relationships with police, churches, schools, parents, and youth.
- ◆ Train officers on how to work with the community.
- ◆ Officers need to respect the community members they are serving and to be involved in community activities.
- ◆ Highlight the positive actions of police officers. Need to acknowledge and deal with negative police actions/encounters.
- ◆ Utilize body cameras.
- ◆ Continue community-wide discussions and programs.
- ◆ Increased publicity of sponsored events.

Looking Forward

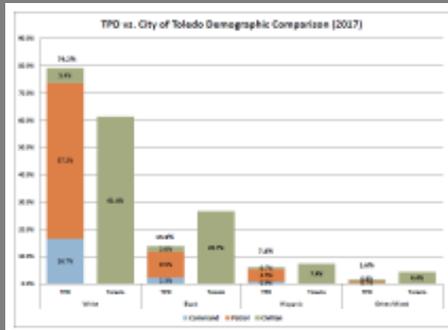
- ◆ TPD will continue community based programs, such as: Coffee with a Cop, Police in the Park, STRIVE, Police Prevention Team, RSVP, Citizens Police Academy, and Police Athletic League.
- ◆ The Chief and CAB will continue to hold meetings to discuss police-community relations. Chief Kral will continue to engage in discussions with churches, schools, parents, youth, and local community agencies.
- ◆ TPD and CAB will utilize the information gathered from the community-wide survey to inform policy decisions and shape current and future TPD initiatives.

Improving Equity

- ◆ 81% of respondents believe that the TPD is either always fair (22%) or mostly fair (59%) in their dealings with people.
- ◆ 51% of respondents believe that their experiences with TPD is either better than other races/ethnicities (23%) or the same as other races/ethnicities (14%).
- ◆ 57% of respondents believe that a formal complaint against a TPD officer will be taken seriously.
- ◆ 69% of respondents believe that people who live in Toledo are more accepting of others (24%) or have the same level of acceptance (45%) of diverse populations than 3 years ago.

Increasing Diversity

- ◆ TPD created a Backgrounds and Recruitment Unit in August 2014. The six man unit is dedicated to increasing diversity in the new police classes.
- ◆ TPD is nurturing future police officers through the Explorers programs and working with Toledo Public Schools to mentor youth who want to become police officers.



Training

- ◆ All officers (585) have been trained in community-police relations, implicit bias, procedural justice, blue courage, crisis de-escalation with a focus on mental illness, and constitutional use of force.
- ◆ Four officers have been trained as procedural justice instructors.

Community Outreach

- ◆ TPD signed a “Code of Conduct” with the Black-Brown Coalition aimed at improving police-community relations.

Town Hall Meeting Recommendations

- ◆ Increased diversity—TPD needs to better reflect the demographics of the City of Toledo.
- ◆ Treat all individuals fairly and with respect regardless of race.
- ◆ Provide additional training to officers, including cultural competence, implicit bias, and racism.
- ◆ Police Officers need to live in the communities that they serve.

Looking Forward

- ◆ The demographics of the 2017 TPD Class are: White—29 (76.3%), Black—3 (7.9%), and Hispanic—6 (15.8%). There is greater representation of minority cadets than that of the current police force.
- ◆ Chief Kral is reviewing a mechanism to encourage officers to reside in the City of Toledo.
- ◆ Additional training options, especially cultural competency and procedural justice, will be reviewed for implementation.
- ◆ Toledo Police Department will implement a pre-arrest deflection program in 2018 to keep low-level misdemeanor offenders from entering or re-entering the criminal justice system.





Toledo Police Department

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Chief George Kral

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